

ANTI – SLAVERY AND HUMAN TRAFICKING STATEMENT

INTRODUCTION FROM INCEPTUA GROUP

We are committed to improving our practices to combat slavery and human trafficking. Inceptua Group (the **Company**) has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all of its business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in its business or in any of its supply chains.

ORGANISATION'S STRUCTURE

The Company's group is an international, dynamic and future-oriented service provider for the pharmaceutical and biotech industry.

OUR BUSINESS

The Company offers commercial and logistics expertise in clinical trial supplies. Our business is organized into different business units:

Medicines Access. Transformative global provider of pre-approval and unlicensed medicines for biopharmaceutical companies and healthcare organizations delivering with compassion for patients in need.

Clinical Services. Inceptua Clinical Services provides you with an integrated platform, where the specialty sourcing services of Multipharma meet our clinical manufacturing and distribution services.

Clinical Trial Supplies. Global, reliable sourcing and logistics expertise for your comparator drugs and clinical trial supplies.

Commercial Products and Services. Commercialization services for partners in international territories, where we can assume full or partial responsibility for products.

OUR SUPPLY CHAINS

Our supply chains include:

We pride ourselves in procuring pharmaceutical products as close to the source as possible. The majority of our products are sourced directly from the manufacturer, and where this is not possible, only from authorized distributors. All our sourcing partners are licensed by their local competent authorities and audited by Inceptua against high industry standards. All products are physically inspected at one of our contracted facilities to ensure only genuine products move through the supply chain. All transport of pharmaceuticals is done in accordance with the GDP standards.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place any where in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify, assess and mitigate potential risk areas in our supply chains we:

- conduct a bi-annual assessment of our suppliers via request of our suppliers to complete a self-assessment questionnaire containing questions in relation to slavery and human trafficking risk;
- create an annual risk profile for each supplier based on their location, self-assessment questionnaires and our knowledge of their operations and practices;
- conduct meetings with suppliers to ensure that they have the slavery and human trafficking prevention policies in place and they follow such policies and any/all information obtained from such meetings is documented by us; and]
- the board of directors communicate with employees regarding the importance of ethics and legal compliance [on annual basis].

COMPLIANCE TEAM

We have zero tolerance to slavery and human trafficking. We have a dedicated compliance team, which consists of involvement from the following departments:

- Legal
- Human resources.
- Procurement.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

FURTHER STEPS

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking:

- monitor potential risk areas in our supply chains; and
- protect whistle blowers.
- training employees

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending.

A handwritten signature in blue ink, appearing to read "Alan Raffensperger". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Alan Raffensperger

CEO, Inceptua Group